

**From:** Dan Ardia  
**Subject:** Visiting Assistant Professor in Ecology

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The Biology Department of Franklin & Marshall College invites applications for a one-year VISITING ASSISTANT PROFESSOR position in ecology, beginning July 2018. Rank will be Visiting Assistant Professor or Visiting Instructor depending on qualifications. Candidates should possess or be close to completing a doctorate with demonstrated strengths in teaching and research in field and/or laboratory settings, and broad interests in ecology. Teaching responsibilities will include an upper-level lecture/laboratory course in ecology and lectures and laboratories in an evolution-centered introductory course that includes basic ecology and Mendelian genetics. Franklin & Marshall is a small (enrollment 2400), highly selective coeducational liberal arts college with a tradition of excellence in science and student research.

F&M and the Biology Department are committed to supporting an inclusive college community and will holistically assess the qualifications of each applicant. In pursuit of this goal, the search committee will consider an individual's record working with students and colleagues with diverse perspectives, experiences, and backgrounds, as well as experience overcoming or helping others overcome barriers to academic success.

Applicants should arrange to have the following submitted electronically to Interfolio at <http://bit.ly/2EXBeNy>: a cover letter, curriculum vitae, copies of graduate transcripts, teaching evaluations (if available), and a statement of teaching philosophy that addresses experience with diverse perspectives. Applicants must arrange for three letters of recommendation to be submitted directly to Interfolio. Question about the position may be directed to Dr. Dan Ardia at [dardia@fandm.edu](mailto:dardia@fandm.edu). We will begin reviewing applications immediately and will consider applications until the position is filled. Ph: [717-358-4118](tel:717-358-4118); email: [janice.kaufman@fandm.edu](mailto:janice.kaufman@fandm.edu); website: [www.fandm.edu/biology](http://www.fandm.edu/biology).

Franklin & Marshall College is committed to having an inclusive campus community where all members are treated with dignity and respect. As an Equal Opportunity Employer, the College does not discriminate in its hiring or employment practices on the basis of gender, sex, race, ethnicity, color, national origin, religion, age, disability, family or marital status, sexual orientation, or any protected characteristic. Individuals who need an accommodation due to a disability in order to submit an application or attend an employment interview should contact Human Resources at [\(717\) 358-3995](tel:717-358-3995).